



# Herbstcampus

Meine Friseurin und  
die Agilität

@UdoWiegaertner  
complement AG

# ***Meine Friseurin und die Agilität***

***oder: Die Agilität ist  
irgendwo da draußen, oder?***



**Udo Wiegärtner**  
complement AG, Nürnberg

@UdoWiegaertner

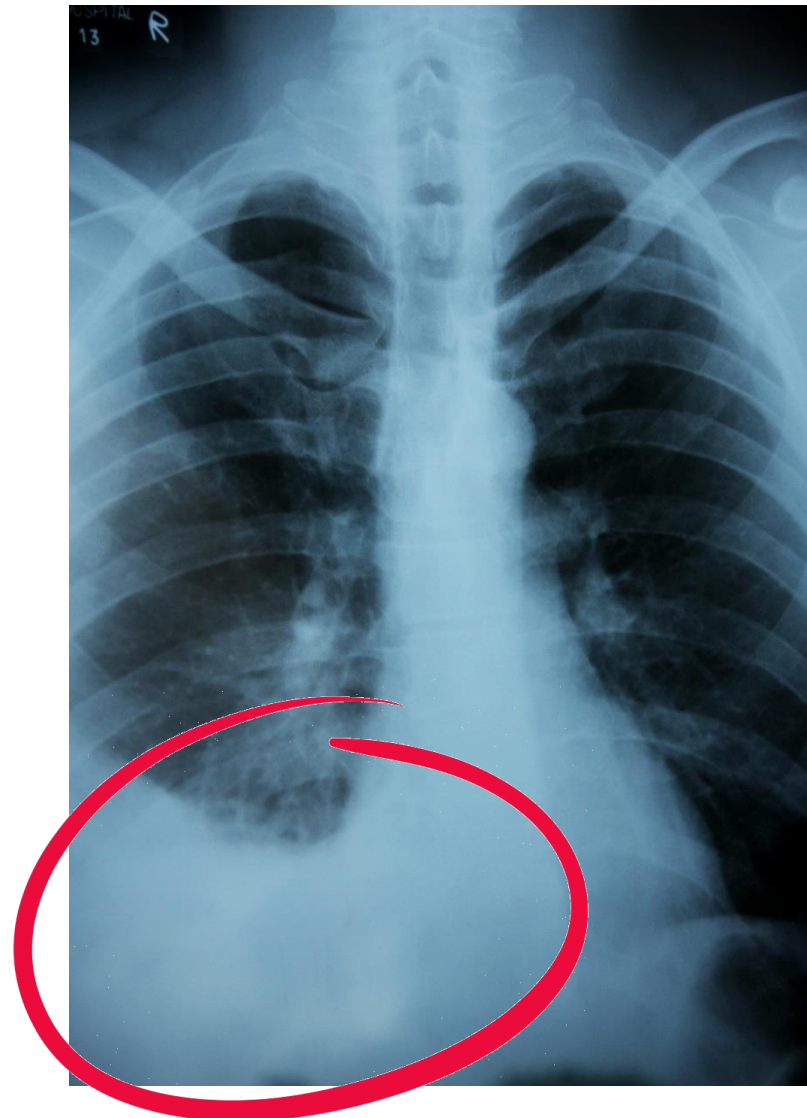


facebook.com/complement



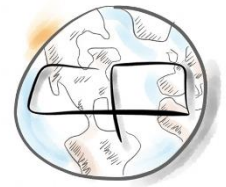


complement

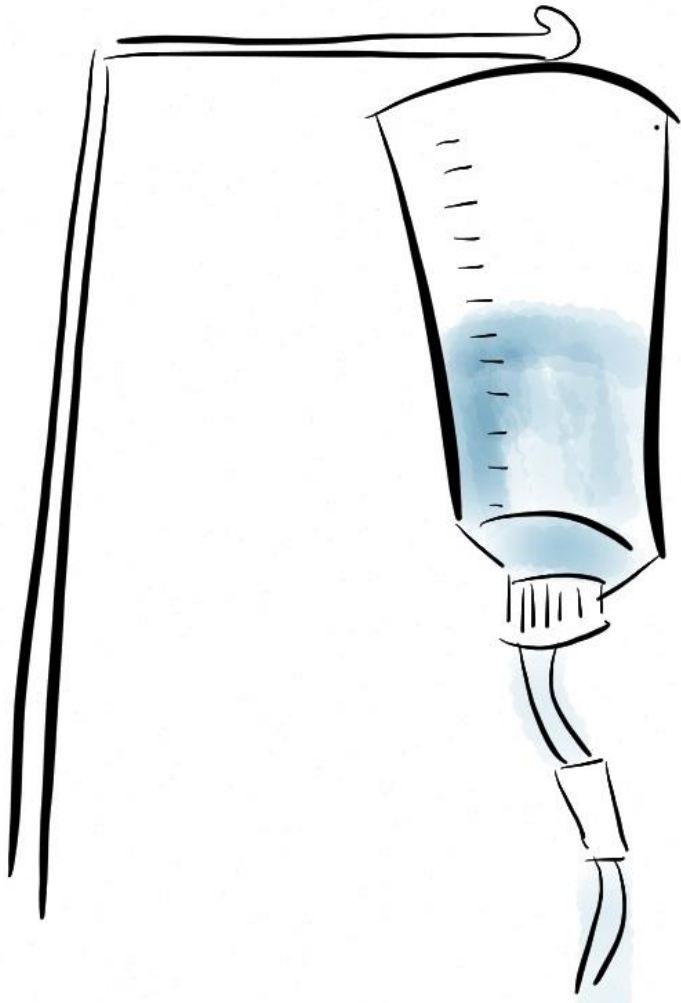


***Malediven, April 2013***

# Beobachten



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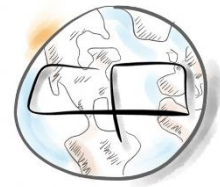
**Daily Scrum**

**Cross-Functional**

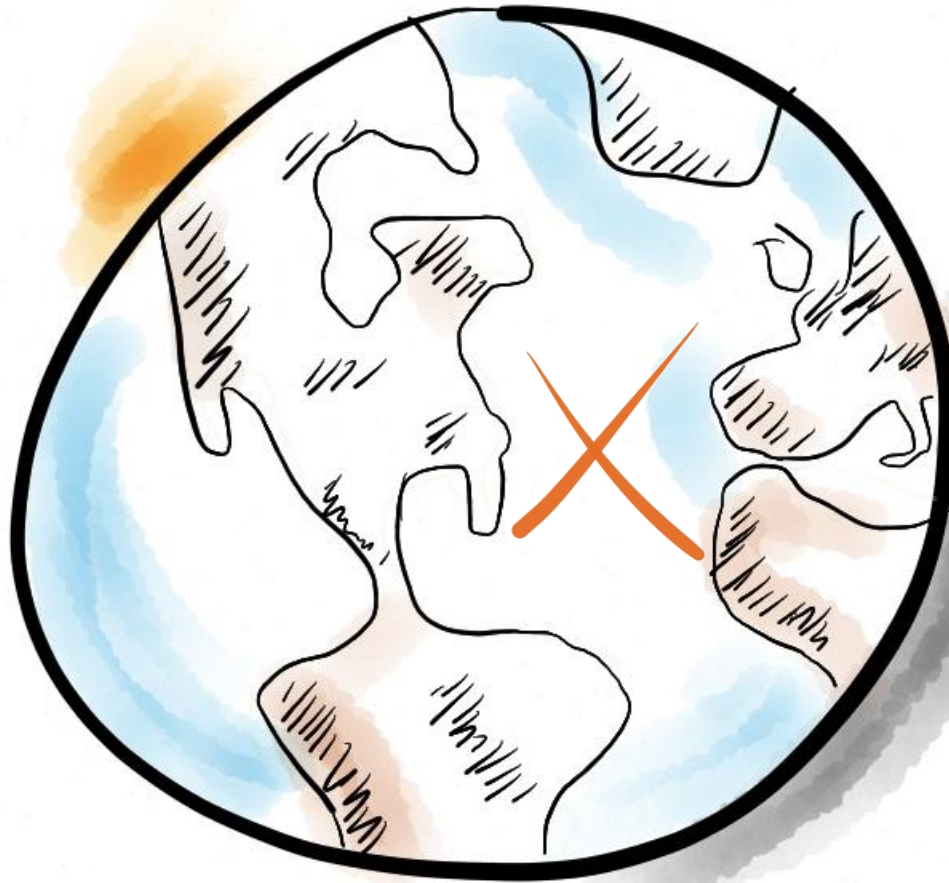
**Agil**

**„on Speed“**

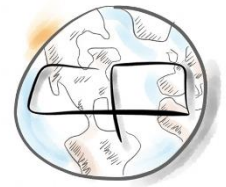
# Agile Island?



complement



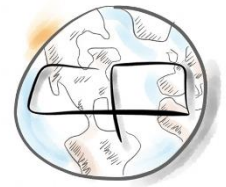
# Hohe Rösser?



complement



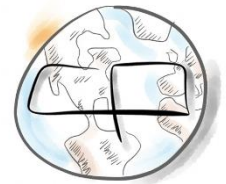
# Absitzen!



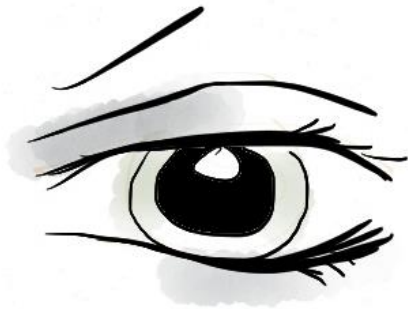
complement



# Auftrag



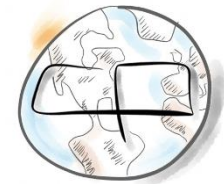
complement





# Gespräche





complement

# Fragen

**Projektziele?**

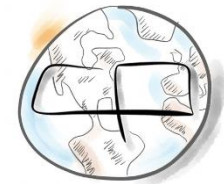
**Kommunikation?**

**Teams?**

**Scheitern?**

**Lernen?**





# Lerneffekte

**Bestätigung**

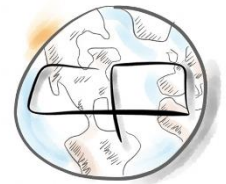
**Augenöffner**

**Unbequemheiten**

**Inspiration  $\neq$  Vergleich**



# Ziel des Vortrags

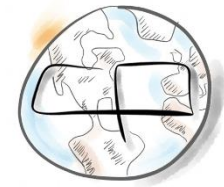


complement

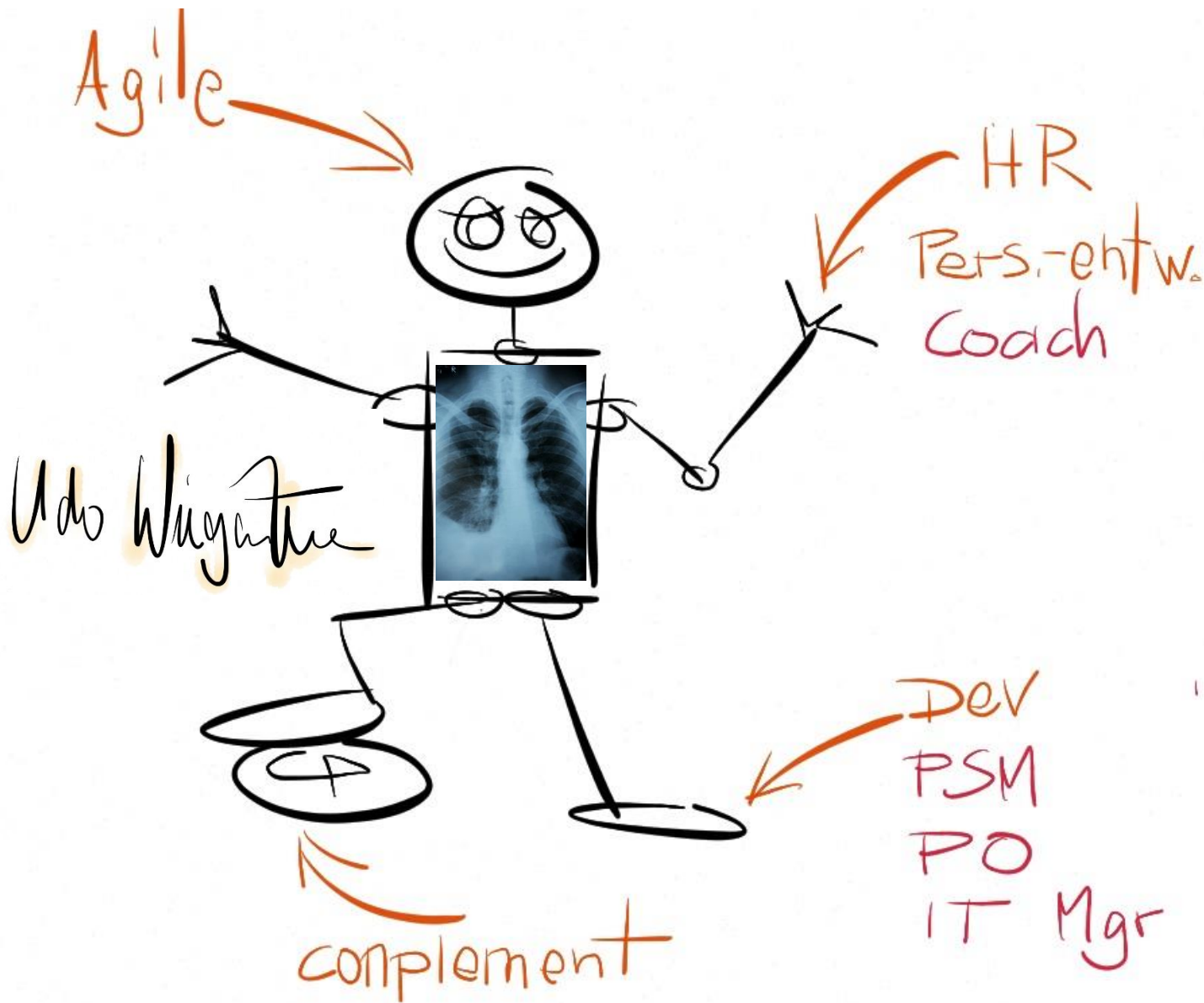
Agile

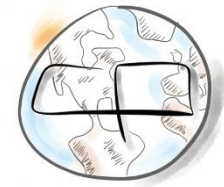
Inspirationen



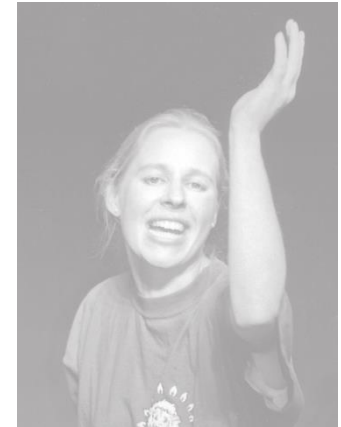


complement

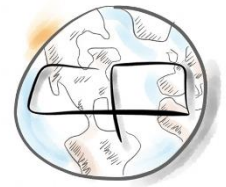




complement

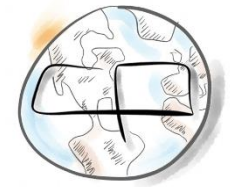


# Es brennt im Projekt...



complement





complement



# Frank B.

## Feuerwehrkommandant



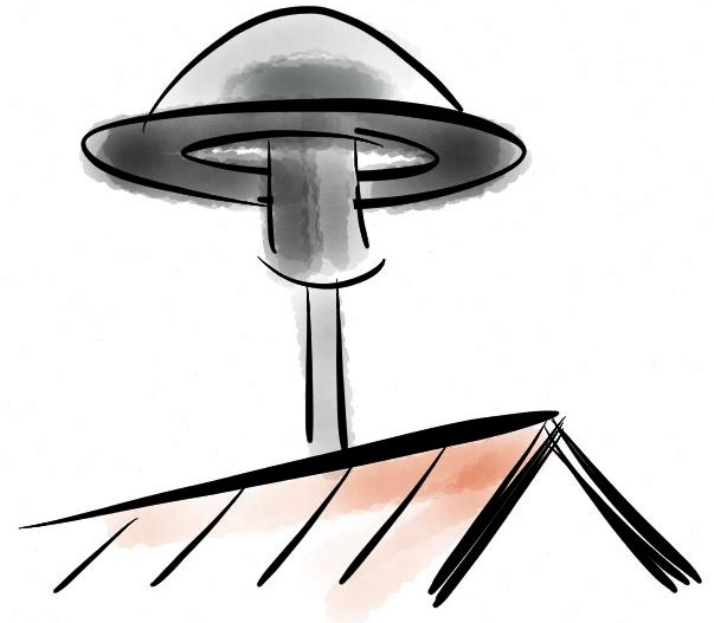
# Projektstart



**Alarm**

**Infos**

**Teambildung**



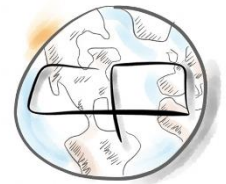
# Einsatzort



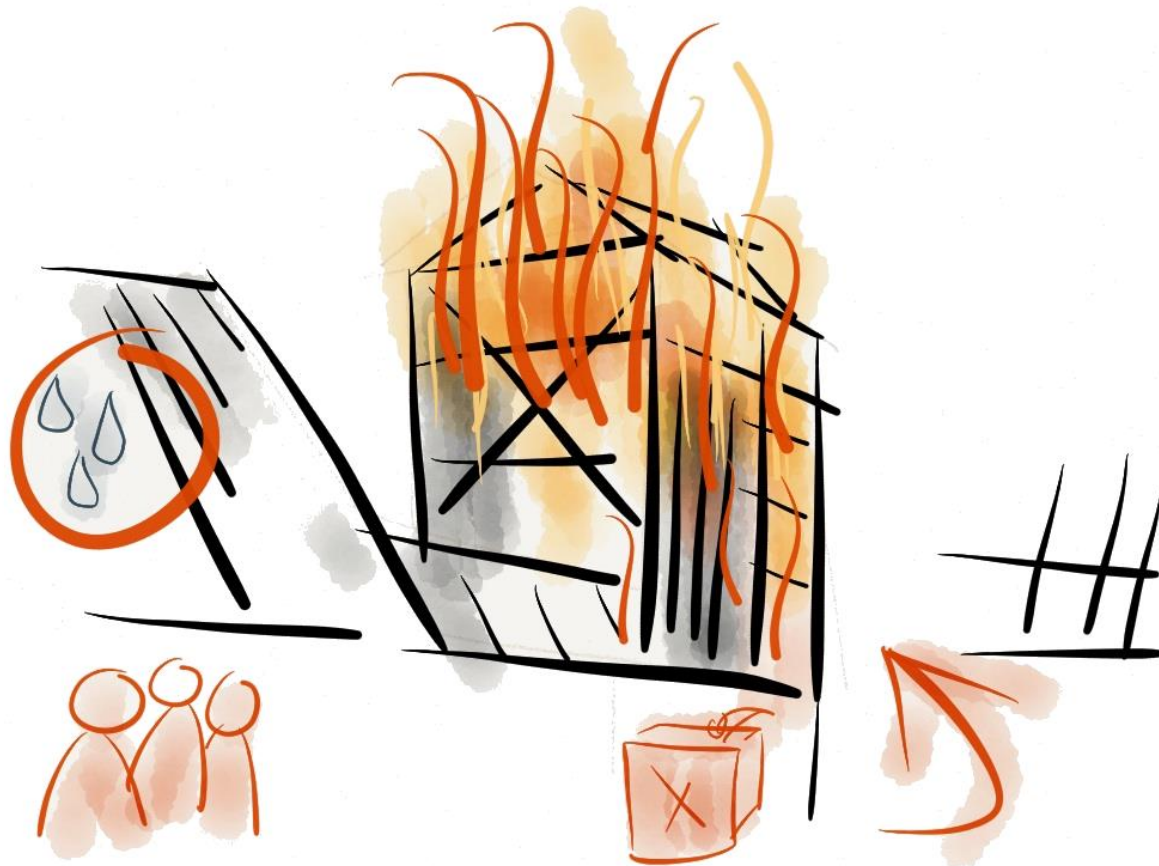
~~Loslaufen~~

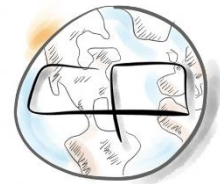
# Bild machen

# Bild → Strategie



complement





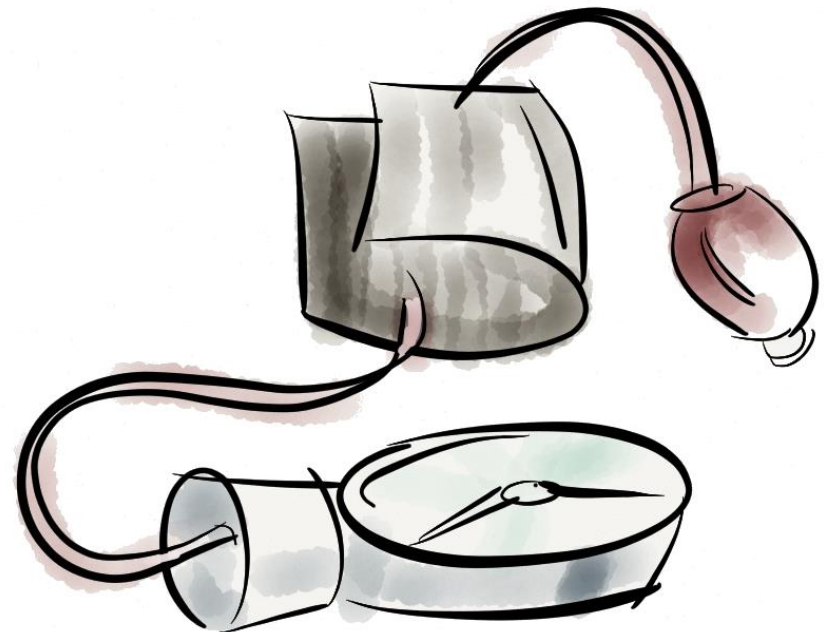
complement

# Entscheiden

**Berater: Haudegen**

**Befehle ☹️**

**Prios anpassen**

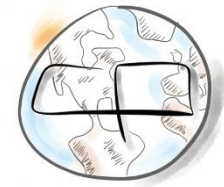


# Retrospektive



**Erfolge nutzen**

**Artefakte**



# Lernen

<sup>b, j</sup>  
ÜBAN



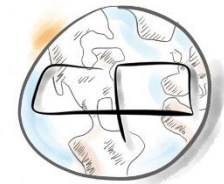
<sup>ü</sup>  
üben



<sup>oo</sup>  
üben



# Lernen

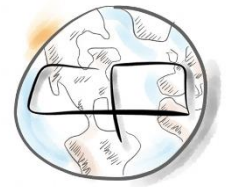


complement

## Zelebrieren Rückschläge nutzen



# Inspiration



complement

**Ortsbegehung**

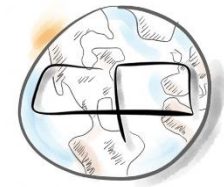
**~~Theoretiker~~**

**Prio: Blutdruck**

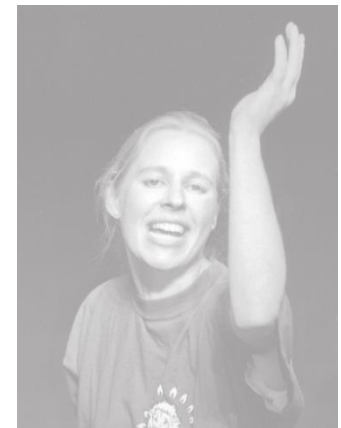
**Lernen zelebrieren**



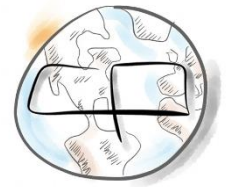




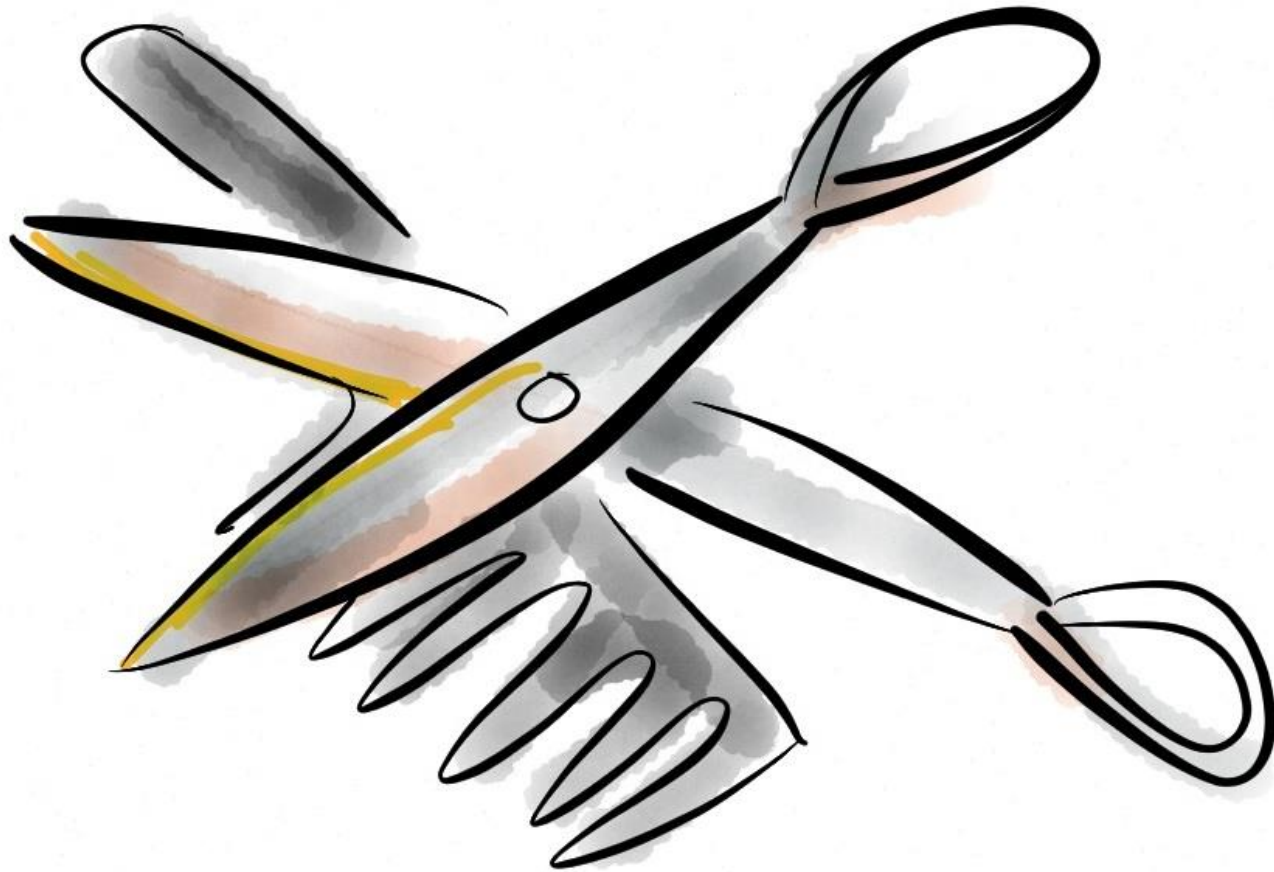
complement



# Requirements



complement



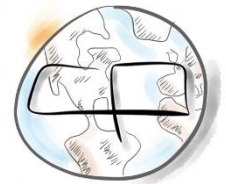


complement



# Frau Müller

## Friseurin

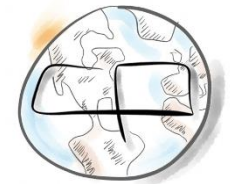


# Infosammlung

**Nachfragen = Kritik?**

**Infoquellen > 1**

**Iterativ**

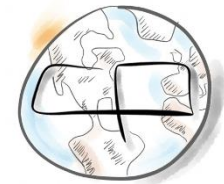


# Iterativ

**12mm?**

**→ 6mm!**

**→ 12 mm!**

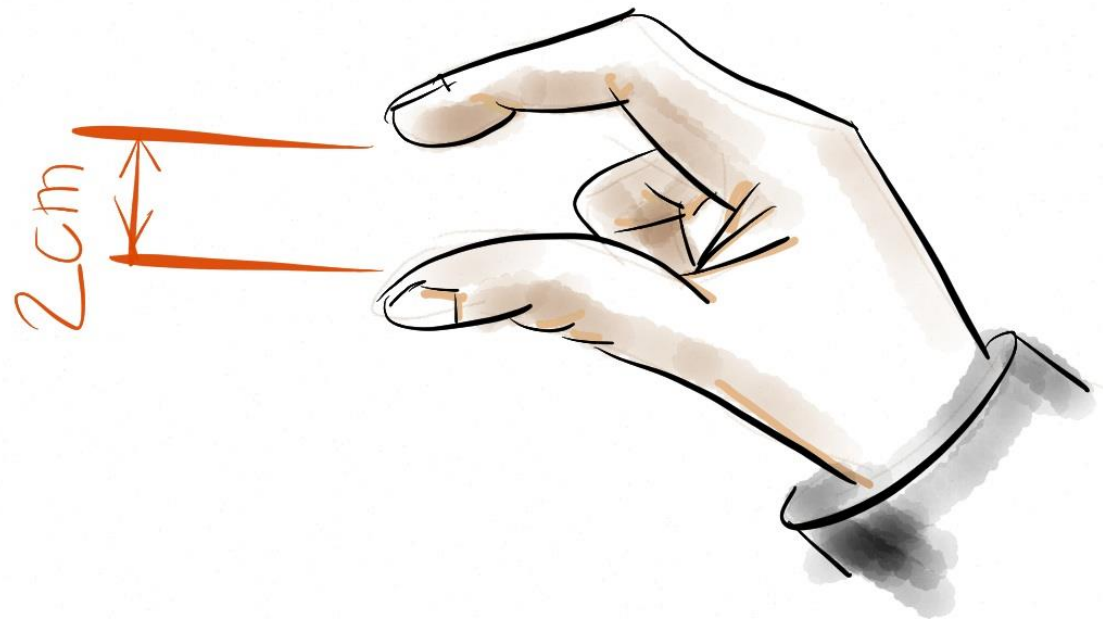


complement

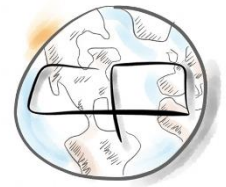
# Visuelle Fragen

1. „2 cm“

2. „So...“



# Wissen validieren

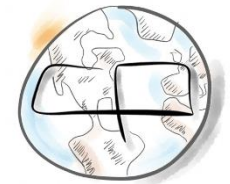


complement

## Sidecut



# Fehler

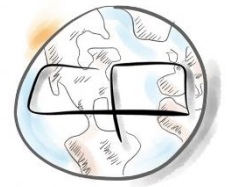


complement

# ~~Verstecken~~



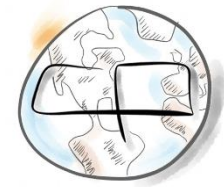
# Inspiration



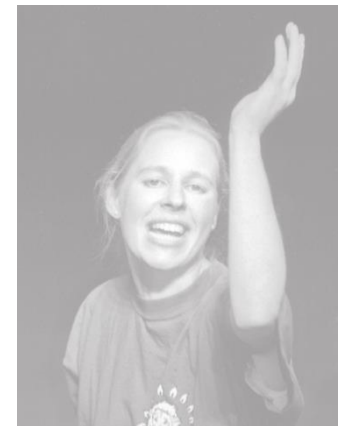
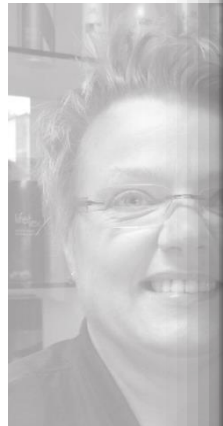
complement

**Visual Requirement-Eng.  
Wortschatz validieren**

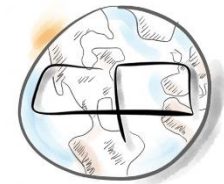




complement

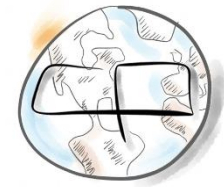


# Flow



complement





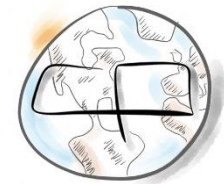
complement



# **Natalie R.**

## **Tanzlehrerin**

## **Inhaberin Tanzschule**



complement

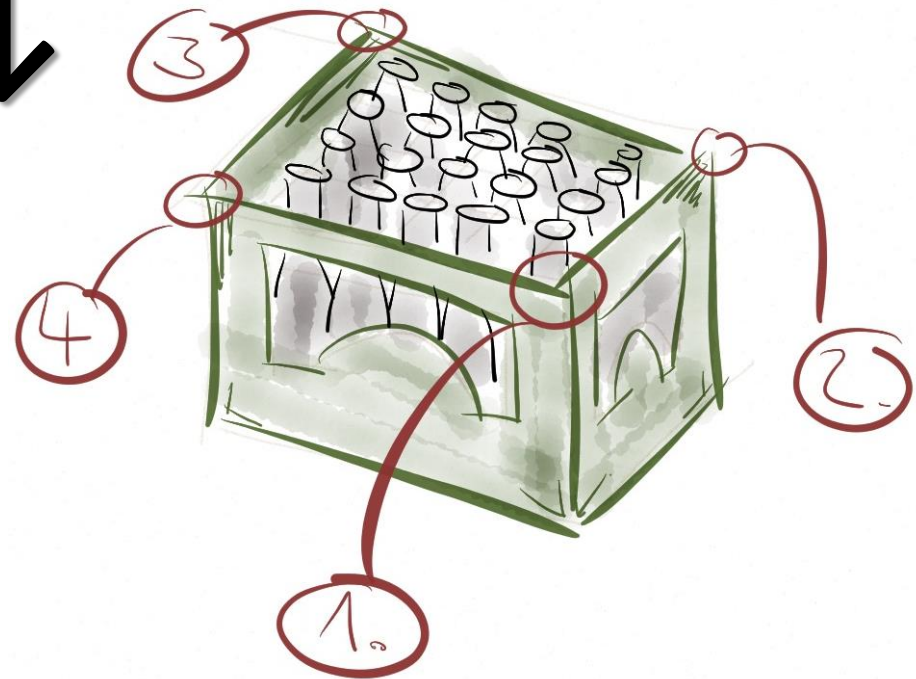
# Lernen

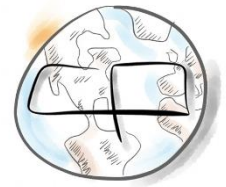
**Komplexität ↓**

**Bierkasten**

**Pairing**

**und...**





complement

<sup>b</sup>ÜBAN



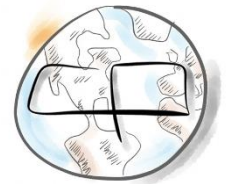
üben



<sup>oo</sup>üben



# Inspiration



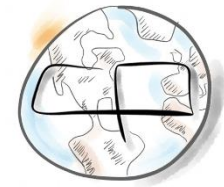
complement

**Üben**

**Komplexität reduzieren**

**Flow > 1**



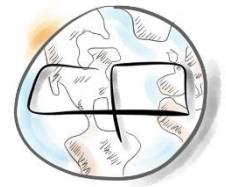


complement



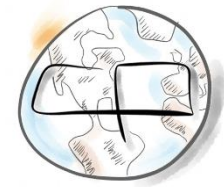


# Kümmern



complement



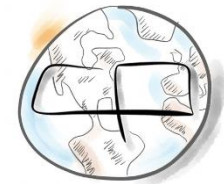


complement



# Martina B.

## Krankenschwester



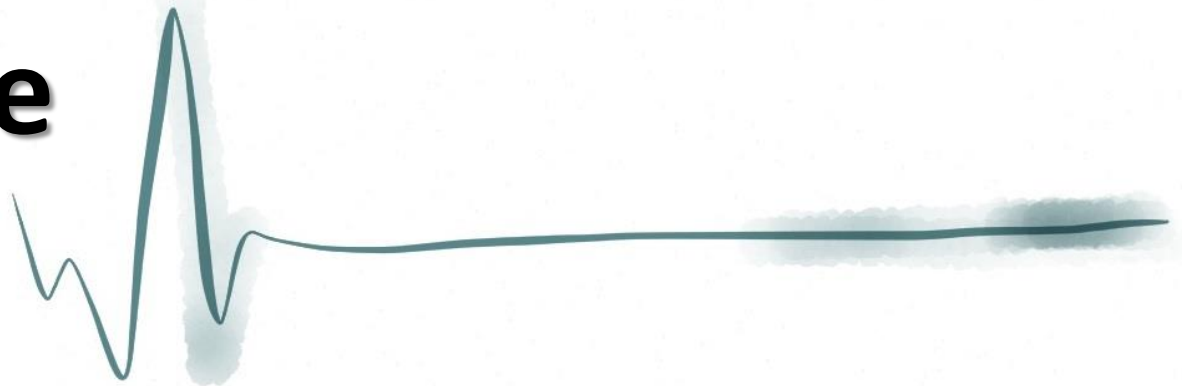
complement

# Prioritäten

**Notfall**

**Null-Linie**

**Kosten**



**→ Prio 1: Mensch**

# „Daily Scrum“



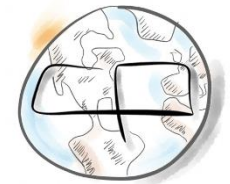
**Eine → Alle**

**60 für 12**

**Wechsel**

**~~Überkümmern~~**

# Visite



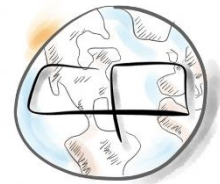
complement

## Schwwestern UND Ärzte

## Info Flow

## Bild machen

# Fehler



complement

**Team → Fehlerquote ↓**  
**Double Check**

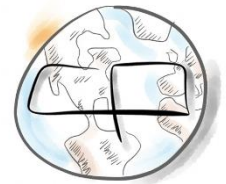


# Rückschläge



*„Man lernt zu akzeptieren,  
dass nicht alles möglich ist.  
Man macht weiter, weil die  
anderen Patienten warten.“*

# Motivation



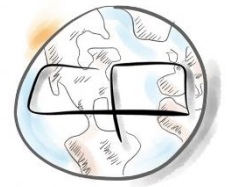
complement

**„Wert-voll“  
Identifikation  
~~Studienplatz~~**





# Inspiration

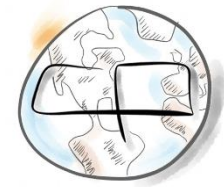


complement

## Nordstern-Priorisierung

## Sinn

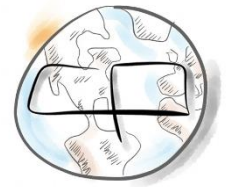




complement



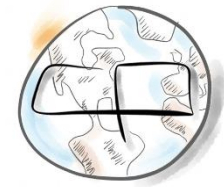
# Improvisation



complement



## Impro-Theater



complement



# Jutta M.

## Theaterpädagogin

### Improvisations-Theater

# Impro-Theater

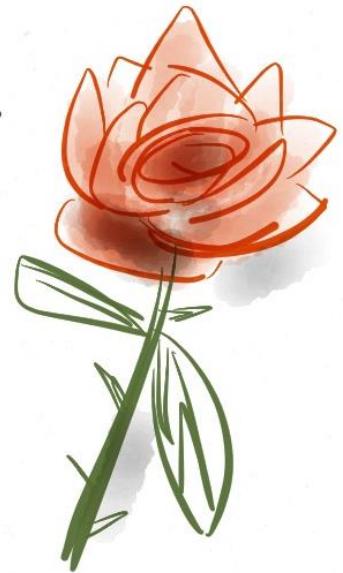


~~Vorbereitung~~

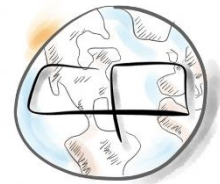
Publikum

5, 4, 3, 2, 1 ... Los

Rollen + Regeln



# Scheitern

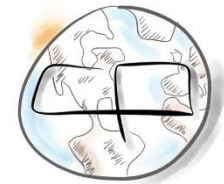


complement

**Bruch → Entwicklung  
Publikum im Boot**



**„Getting rid of fear“**

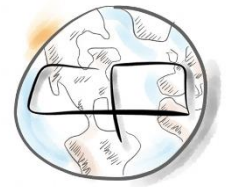


complement

# Interagieren

**Rettung → Vertrauen**  
**Geschützter Raum**

# Codex



complement

~~Blockieren~~

~~Negativ~~

~~Kneifen~~

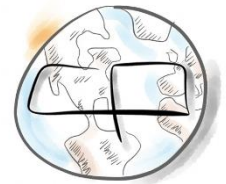
~~Einsatz senken~~

~~Originell sein wollen~~

~~Rockstars~~

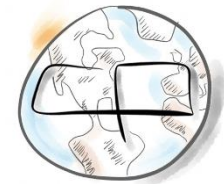


# Kreativität?



complement





complement

# Lernen

## Mentor

**Fehler = Credo**

**Eigenes Scheitern**

**Schmerzgrenzen**

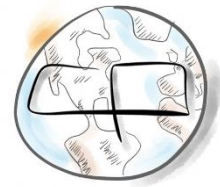
# Inspiration

**Publikum**

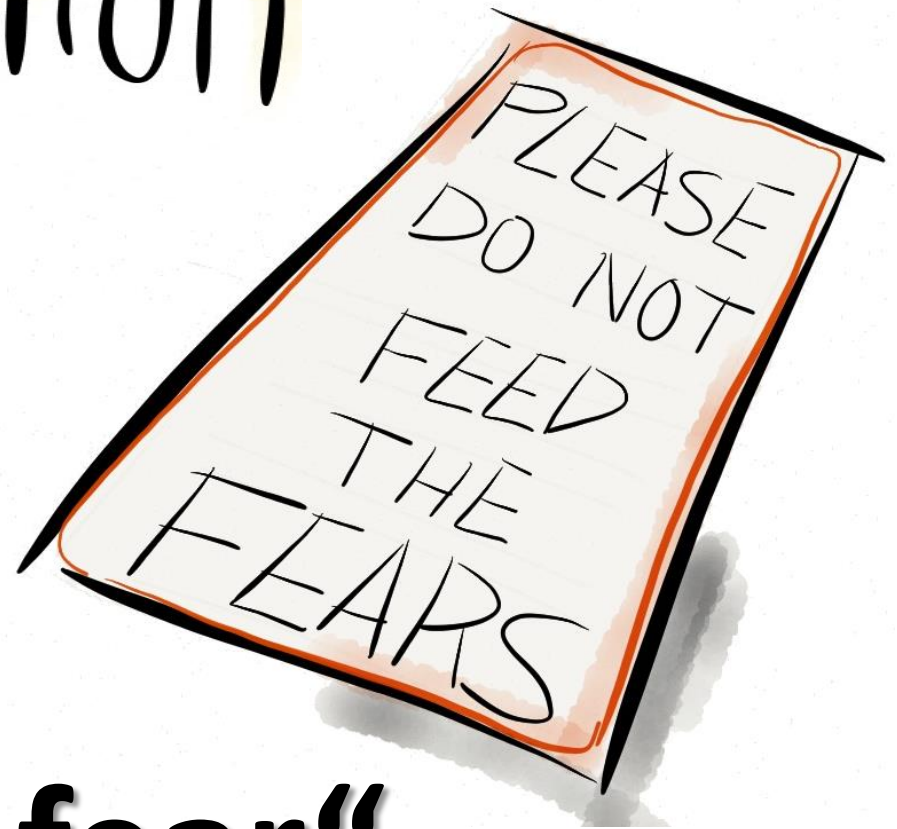
**Scheitern**

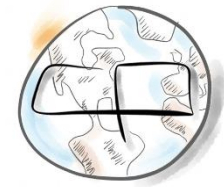
**Codex**

**„Get rid of fear“**

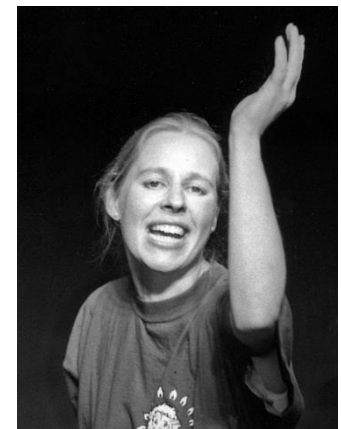


complement





complement



# ***Die Agilität ist irgendwo da draußen, oder?***



**Anregung**  
**Bestätigung**  
**Neugier**  
**Zuhören**

# Meine Lerneffekte



**Prioritäten**

**Unwissen**

**Kommunikation**

**Scheitern + Lernen**

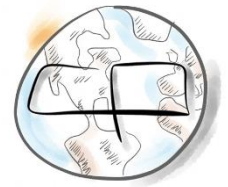
**Teamplay**





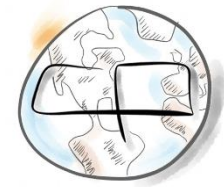
***Agil sein ist ganz  
normal***





complement

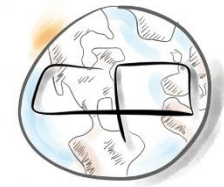
***Die Agilität ist auch  
irgendwo da drinnen...***



complement

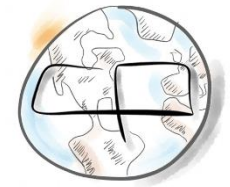
# ...in Euren Teams!



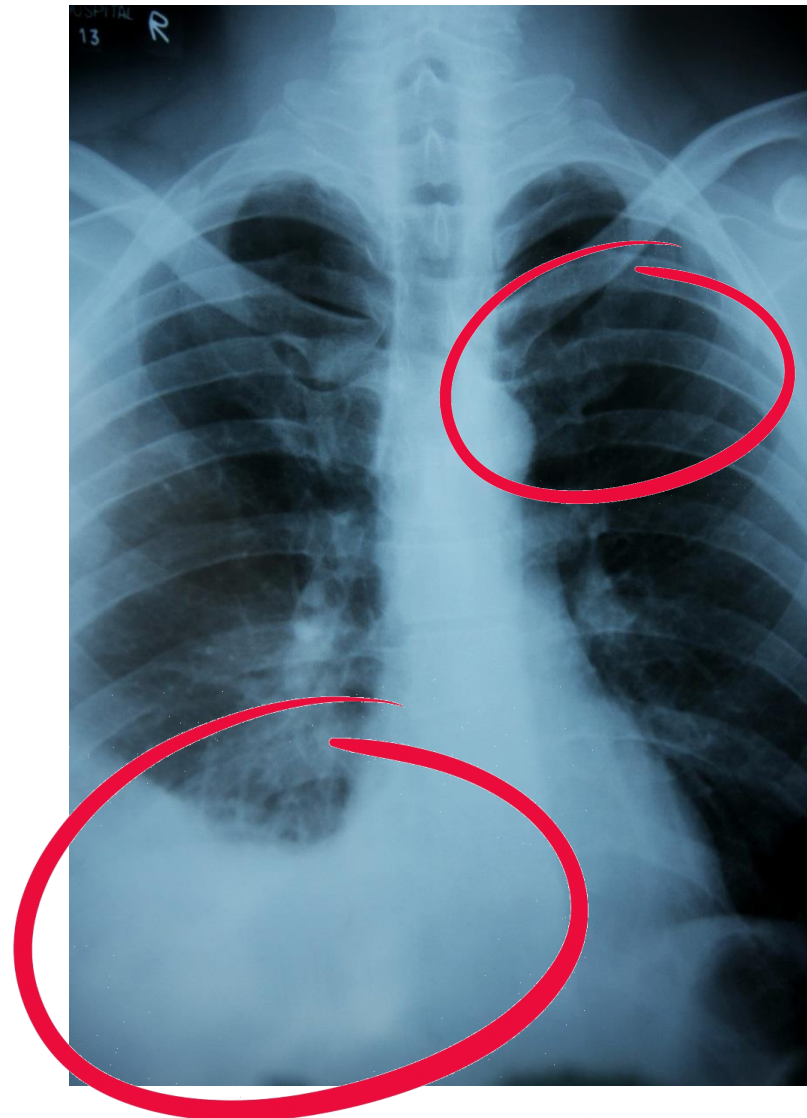


complement





complement



***Malediven, April 2013***

# Danke!



**udo.wiegaertner@complement.de**



**@UdoWiegaertner**



**facebook.com/complement**



**complement**

getting ideas done

Fotos, Videos u. Zeichnungen: Udo Wiegärtner

# Folien auf SlideShare:

<http://tinyurl.com/udohc14>



```
1
2 //the current question you should answer
3 string question = "Für jeden Sprint sollte ein Scrum-Team auch ein sog. 'Sprint Goal'
                    definieren. Welchen Song sollte das Team im Kopf haben, wenn es an das
                    Sprint Goal denkt?";
4
5 //choose one of the following answers
6 switch (answer)
7 {
8     case "Oops, I Did It Again":
9         return 1;
10
11     case "Nothing Else Matters":
12         return 2;
13
14     case "I Can Get No Satisfaction":
15         return 3;
16
17     case "Highway To Hell":
18         return 4;
19 }
20
```

# Gratis-Download für Windows 8



<http://tinyurl.com/devchecker>